

Contact

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Top Skills

Hiring

Cross-functional Team Leadership
Infrastructure

Languages

English (Full Professional)
Russian (Native or Bilingual)

Patents

System and method of blockchain
ledger data transfer and replication

Systems and methods of pull-
based orchestration of nodes in a
blockchain network

Alexander Brilliantov

Engineering Manager / Head of Engineering / CTO for startups |
Blockchain, infrastructure, SaaS, PaaS
Belgrade, Serbia

Summary

Engineering manager with over 8 years in executive leadership and 18 years in software and infrastructure development, managed high load systems and development process optimisation, increasing releases from 1 to 30 - 40 per month. Built and developed remote teams, growing them from 5 to over 40+, significantly increasing productivity. Possessing a strategic approach ensures high customer satisfaction and sustainable business growth.

Experience

CloudLinux

Technical Director for Imunify360

August 2025 - Present (1 year 1 month)

- Own end-to-end technical direction for Imunify360, CloudLinux's flagship server-security suite (malware detection, WAF, proactive defense, and automated patching) protecting web-hosting servers at scale.
- Lead an engineering organization of ~65 across development, malware research, and QA; responsible for architecture, delivery, and technical quality.
- Drive AI adoption across R&D — embedding AI agents into QA and architecture-review gates and standardizing internal AI workflows to raise engineering velocity.
- Built an LLM-maintained knowledge and decision-context platform that gives teams and agents a single authoritative view of ownership, status, and decisions.
- Set the operating model for how missions are owned, decomposed, and validated — clear single-owner accountability paired with a defined stakeholder for every outcome.
- Partner across security research, data/analytics, and reliability to keep detection quality and message/telemetry delivery dependable as the product evolves.

Virtuozzo

RnD Director

December 2024 - June 2025 (7 months)

Remote

Virtuozzo is a technological and software company develops virtualization and cloud management

software for cloud computing providers, managed services providers and internet hosting service

providers.

Chainstack

Engineering Director

September 2021 - December 2024 (3 years 4 months)

Hiring and Team Management:

- Key player in the company's expansion from 10 to 110 employees in 2022.
- Built and led a remote engineering team from 5 to 40+ professionals.
- Managed end-to-end hiring process until formation of HR department.
- Handled salary negotiations and performance reviews for engineers before HR was established.
- Conducted one-on-one meetings with team leads to align with company goals.

Engineering and Infrastructure:

- Implemented OpenTracing for enhanced engineering observability.
- Improved CI/CD processes, transitioned to Kanban, and introduced QA and security gates.
- Led infrastructure team across five global clouds: AWS, GCP, Azure, Virtuozzo until formation of Infrastructure department.
- Established post-mortem processes to learn from past projects.
- Led cross-department initiative for achieving 99.99% service uptime.

Product and KPIs:

- Transitioned to an agile system enabling 30-40 micro-releases per month.
- Established and aligned department KPIs with individual goals and product objectives.
- Transitioned the engineering department to a product-focused approach, aligning with the Product Team.

Cross-Department Collaboration and Knowledge Sharing:

- Encouraged cross-team collaboration among various departments.
- Conducted knowledge-sharing sessions for Sales and Account Managers on technical product details.

Litexit.ru

Chief Technology Officer, Founder

September 2018 - November 2022 (4 years 3 months)

Moscow

A book publishing platform, a Russian clone to Amazon Kindle Direct Publishing.

- Created a web site with social networking elements, ensuring rapid audience growth.
- Implemented online payment, increasing the profitability of the business.
- Implemented an alert system for new chapters and books, increasing user engagement.

Successful cash exit; sold to the major Russian player in the market.

Yango.pro

Chief Technology Officer

September 2020 - September 2021 (1 year 1 month)

Moscow

A technology company that enabled customers to trade on the OTC market, niche Robinhood competitor.

- Built 6 teams from scratch, conducting 250+ interviews, ensuring successful recruitment of 20+ employees.
- Shortened the release cycle from 2 - 3 months to 2-3 weeks, ensuring daily releases for some products.
- Implemented infrastructure as code using Terraform and Kubernetes, simplifying resource management and increasing deployment reliability.
- Implemented monitoring using Grafana and Prometheus, improving stability and eliminating infrastructure failures.

Qiwi

Technical Project Manager -> Deputy CTO

September 2016 - February 2020 (3 years 6 months)

Moscow, Russian Federation

Technical Manager (Software Development Manager) / Deputy Chief Technical Director-

QiwiBOX - lockers for parcels

Projects: from business or user cases to development and operations

- Building processes to work with outsource and outstaff

- Hiring, technical interviews, onboarding and building teams aimed to business results
- Planning architecture and evolution of IT systems
- Building, integration and renewing agile-processes of development
- Building multi-level support of product

Achievements:

- ✓ High loaded fault-tolerant system from the very beginning (as outsource) to technical manager and deputy CTO
- ✓ Sustainable business
- ✓ Fantastic team

Technologies:

Microservices built with

- Python 3.5+
- Django/Flask/Tornado/aiohttp
- PostgreSQL
- ELK stack (including APM)
- Redis as cache
- RabbitMQ as ESB
- docker
- docker-compose and self-developed orchestration (why not k8s?)
- Swagger as API contracts and documentation
- http/json | RPC/json as transport between services
- Unit and Integrated tests with roboto framework and pytest

ITCorp

Chief Technology Officer

June 2015 - August 2016 (1 year 3 months)

Moscow, Vidnoe

my own business

Mirmagnitov LLC

Technical Team Lead

April 2014 - July 2014 (4 months)

Dev team recruiting

Integration of VCS into dev process - Mercurial

Agile development, Youtrack as agile tracker

Continuous Integration with TeamCity
Restructuring of servers infrastructure

Integration of 6 Bitrix platforms into single 1C platform via custom lib

BUTIK.RU
PHP Team Lead
November 2013 - March 2014 (5 months)

Прагматик
Senior Python developer
September 2012 - November 2013 (1 year 3 months)

PLANET EDS
Senior PHP Developer
July 2011 - July 2012 (1 year 1 month)
